



About alti.cernum

alti.cernum, an ICT Consultancy company, focuses on creating innovative solutions, inspired by today's technological (r)evolution. It integrates different technologies, such as SAP, Microsoft and JAVA and its expertise is acknowledged by Gold Partners Microsoft and SAP.

More than 100 consultants deliver end-to-end projects in CRM, BI, ERP and other tailored solutions in Microsoft and JAVA.

alti.cernum is part of the Alti Group, whose headquarters are in Paris.

Our mission in the Energy & Utilities industry

Today's generation mix (together with a growth in renewable energy products) and customer behavior changes are calling for smart grids. Therefore the balancing activity of energy supply and demand on the grid will gradually change in a more complex exercise, requiring automated solutions and adequate data management.

Other perceived main challenges within the Energy sector are volatile market prices, strong downward margin pressures due to increased competition and a maturing asset base, sustainability issues and changes in corporate structures, processes and regulations.

In fact, we believe the main challenges for current and future energy solutions is in our head, in the availability of expertise and technology that can balance the energy market and regulatory demands simultaneously. This challenge is our inspiration. There's never been a better time for good ideas !

To successfully respond to these challenges, alti.cernum is looking for strong candidates to enforce our team of analysts within the Energy & Utility Industry.

BUSINESS/FUNCTIONAL ANALYST: ENERGY & Utility

Main tasks & Responsibilities :

As a **Business/Functional Analyst** you are working on all parts of application lifecycle (analysis, design and testing) within an **Energy & Utility environment**.

This concerns tailor made solutions (Microsoft.Net) as well as commercial packages (SAP ISU – Sharepoint – Osisoft PI - ...).

- ✕ Translation of business requirements and/or change requests from the customer in functional and high level technical specifications, keeping in mind the technical and functional integrity of the application;
- ✕ Validation of the implemented solution against the functional specifications and as 'inspector' to ensure that the solution will match the business requirements (Testcases);
- ✕ Support to project team along the development phase (Project Manager, Information Architect, Designer, Developer);
- ✕ You set up the communication between the users and the development team and make sure both groups can understand each other;
- ✕ You can act as a functional expert in applications for the Energy Industry and you follow up of the evolution closely. You will use this knowledge to configure the applications in accordance with the needs of the client;

- ✕ Give classroom training sessions.

Job Requirements :

- ✕ At least 5 years of hands-on experience in Business Process consulting and/or Functional analysis;
- ✕ Relevant knowledge of UML, use case descriptions;
- ✕ Strong knowledge of corporate information systems and business processes;
- ✕ Being able to gather, validate, aggregate and conceptualize relevant data and information;
- ✕ Project Methodology (Prince2, PMI, other) and/or ITIL certificates are a plus;
- ✕ Experience in Energy & Utilities market processes is an important advantage;
- ✕ Strong proficiency in MS Office tools.

Profile :

- ✕ University degree or equivalent by experience (Economics, Commercial Engineer, Civil Engineer, Industrial Engineer, Computer Sciences);
- ✕ Ability to present ideas in a concise and focused manner;
- ✕ Excellent interpersonal skills and a mature, professional appearance;
- ✕ Efficient planning and organization skills;
- ✕ Well organized with attention to detail and quality;
- ✕ Excellent written and verbal communication skills;
- ✕ Eager to learn;
- ✕ Autonomous, showing authority and integrity;
- ✕ A positive and constructive thinker;
- ✕ Teamplayer.

Languages:

- ✕ Fluent in English and Dutch or French

We Offer :

- ✕ A competitive salary package according to your experience;
- ✕ Attractive fringe benefits including company car, laptop, mobile, insurance package;
- ✕ Interesting opportunities to constantly keep your expertise up-to-date in the newest technologies and to evolve professionally in challenging projects;
- ✕ A challenging job in an international company;
- ✕ Experienced colleagues, ready to assist you;
- ✕ Continual education and on-the-job training.