



About alti.cernum

alti.cernum, an ICT Consultancy company, focuses on creating innovative solutions, inspired by today's technological (r)evolution. It integrates different technologies, such as SAP, Microsoft and JAVA and its expertise is acknowledged by Gold Partners Microsoft and SAP.

More than 100 consultants deliver end-to-end projects in CRM, BI, ERP and other tailored solutions in Microsoft and JAVA.

alti.cernum is part of the Alti Group, whose headquarters are in Paris.

Our mission in the Energy & Utilities industry

Today's generation mix (together with a growth in renewable energy products) and customer behavior changes are calling for smart grids. Therefore the balancing activity of energy supply and demand on the grid will gradually change in a more complex exercise, requiring automated solutions and adequate data management.

Other perceived main challenges within the Energy sector are volatile market prices, strong downward margin pressures due to increased competition and a maturing asset base, sustainability issues and changes in corporate structures, processes and regulations.

In fact, we believe the main challenges for current and future energy solutions is in our head, in the availability of expertise and technology that can balance the energy market and regulatory demands simultaneously. This challenge is our inspiration. There's never been a better time for good ideas !

To successfully respond to these challenges, alti.cernum is looking for strong candidates to enforce our team of analysts within the Energy & Utility Industry.

BUSINESS ARCHITECT

Main Role & Responsibilities :

The **Business Architect** analyzes the activities of a particular business unit or line of business and makes recommendations pertaining to the projects that the business unit should perform, in addition to relevant and timely corrections to the governance structure, business processes, and the structure of business information. This person illustrates the alignment (or lack thereof) between strategic goals and key business decisions regarding products and services; partners and suppliers; organization; capabilities; and key business and IT initiatives. The primary focus of this person's work includes the analysis of business motivations and business operations, through the use of business analysis frameworks and related networks that link these aspects of the enterprise together. The Business Architect works to develop an integrated view of the business unit, in the context of the enterprise, using a repeatable approach, cohesive framework, and available industry standard techniques.

- ✕ Develop a business architecture strategy for the business unit based on a situational awareness of various business scenarios and motivations.
- ✕ Apply a structured business architecture approach and methodology for capturing the key views of the business unit in the context of the enterprise.

- ✕ Capture the tactical and strategic business goals that provide traceability through the organization and are mapped to metrics that provide ongoing governance.
- ✕ Describe the primary business functions of the assigned business unit in the context of the enterprise and distinguish between customer-facing, supplier-related, business execution and business management functions.
- ✕ Enumerate, analyze, catalog, and suggest improvements to the strategic, core and support processes of the business unit, as needed, to support strategic and operational goals.
- ✕ Define the data elements shared between this business unit and other units in the enterprise and the relationships between those data elements and processes, people, systems, and other data elements.
- ✕ Enumerate, analyze, and suggest improvements to the structural relationships of the business. This requires the creation and maintenance of an ongoing model of roles, capabilities and business units, the decomposition of those business units into subunits, and the interplay between these units in various business processes, materials, people, and systems.

Job Requirements :

- ✕ A broad, enterprise-wide view of the business and varying degrees of appreciation for strategy, processes and capabilities, enabling technologies, and governance
- ✕ The ability to recognize structural issues within the organization, functional interdependencies and cross-silo redundancies. Those issues may exist in role alignment, process gaps and overlaps, and business capability maturity gaps
- ✕ The ability to apply architectural principles, methods, and tools to business challenges
- ✕ The ability to assimilate and correlate disconnected documentation and drawings, and articulate their collective relevance to the organization and to high-priority business issues
- ✕ The ability to visualize and create high-level models (rigorous information-rich diagrams) that can be used in future analysis to extend and mature the business architecture
- ✕ Experience developing and using these high-level models as required to collect, aggregate or disaggregate complex and conflicting information about the business
- ✕ Extensive experience planning and deploying either business or IT initiatives (preference for both)
- ✕ Experience modeling business processes using a variety of tools and techniques (preference for BPMN)
- ✕ Exceptional communication skills and the demonstrable ability to communicate appropriately at all levels of the organization; this includes written and verbal communications as well as visualizations
- ✕ The ability to act as liaison conveying information in suitably accurate models between the business unit and their counterparts within Information Technology. The scope of this information includes business requirements, data constraints, business rules, models of strategy and motivation, processes, accountabilities, and many other business and IT operational needs
- ✕ Must be a Team player able to work effectively at all levels of an organization with the ability to influence others to move toward consensus. Must be highly reliable, trustworthy, honest, and commitment oriented
- ✕ Strong situational analysis and decision making abilities
- ✕ Project Methodology (Prince2, PMI, other) and/or ITIL certificates are a plus;
- ✕ Experience in Energy & Utilities market processes is an important advantage;
- ✕ Strong proficiency in MS Office tools.

Profile :

- ✕ University degree or equivalent by experience (Economics, Commercial Engineer, Civil Engineer, Industrial Engineer, Computer Sciences);
- ✕ Ability to present ideas in a concise and focused manner;
- ✕ Excellent interpersonal skills and a mature, professional appearance;
- ✕ Efficient planning and organization skills;
- ✕ Well organized with attention to detail and quality;
- ✕ Excellent written and verbal communication skills;
- ✕ Eager to learn;
- ✕ Autonomous, showing authority and integrity;
- ✕ A positive and constructive thinker;
- ✕ Teamplayer.

Languages:

- ✕ Fluent in English and Dutch or French

We Offer :

- ✕ A competitive salary package according to your experience;
- ✕ Attractive fringe benefits including company car, laptop, mobile, insurance package;
- ✕ Interesting opportunities to constantly keep your expertise up-to-date in the newest technologies and to evolve professionally in challenging projects;
- ✕ A challenging job in an international company;
- ✕ Experienced colleagues, ready to assist you;
- ✕ Continual education and on-the-job training.